

DJO UK Carbon Reduction Plan

Supplier name: DJO UK Ltd.

Publication date: 24 May 2023

Introduction

This Carbon Reduction Plan has been produced in response to Procurement Policy Note (PPN) 06/21 which specifies how DJO UK Ltd. (DJO UK) should have a plan to manage greenhouse gas (GHG) emissions and have a commitment to Net Zero emissions by 2050 in order to bid for Government contracts. This Carbon Reduction plan covers our premises in Guildford, Surrey.

DJO UK is committed to supporting Government Net Zero targets by 2050 and are taking all reasonable steps to achieve this before 2050. DJO UK is committed to implementing this Carbon Reduction Plan and providing a wide range of carbon reduction initiatives in the delivery of contracts.

Emissions have been quantified following PPN 06/21 Technical Standard and ISO 14064-1:2019. Below is a summary of emissions for 2022, with 2022 acting as the base year.

Data collection is underway for 2023 reporting year.

Commitment to Achieving Net Zero

DJO UK is committed to achieving Net Zero emissions by 2050 at the latest. This will be supported by the quantification of GHG emissions and development of a Carbon Reduction Plan in alignment with PPN 06/21 technical requirements on an annual basis.

Environmental measures referenced in this document will be in effect and utilised in the delivery of relevant contracts.

A series of reduction targets have been set to progress towards Net Zero.

This document is a summary version of our full Carbon Reduction Plan that has been aligned to PPN 06/21 formatting guidelines for tender submission purposes.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reductions can be measured.

2022 data represents DJO UK's first in-depth analysis of GHG emissions, and therefore acts as the base year and current reporting year. This Carbon Reduction Plan has been prepared in collaboration with leading sustainability experts [Carbonology® Ltd.](#), who are supporting DJO UK with emissions monitoring and reporting.

Baseline Year: 2022 (1st January - 31st December)	
Additional Details relating to the Baseline Emissions calculations.	
This is the first year DJO UK have quantified organisational emissions to this level of detail. 2022 will act as the base year to compare future reporting periods against.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	21.90
Scope 2	22.83
Scope 3 (Included Sources)	212.04 Upstream transportation Waste generated in operations Business travel (rail, air, road) Employee commuting Employee homeworking Downstream transportation T&D Water supply and treatment
Total Emissions	256.77

Emission Reduction Targets

Below is a summary of DJO UK's reduction targets and forecasted results. In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets;

Our key reduction targets:

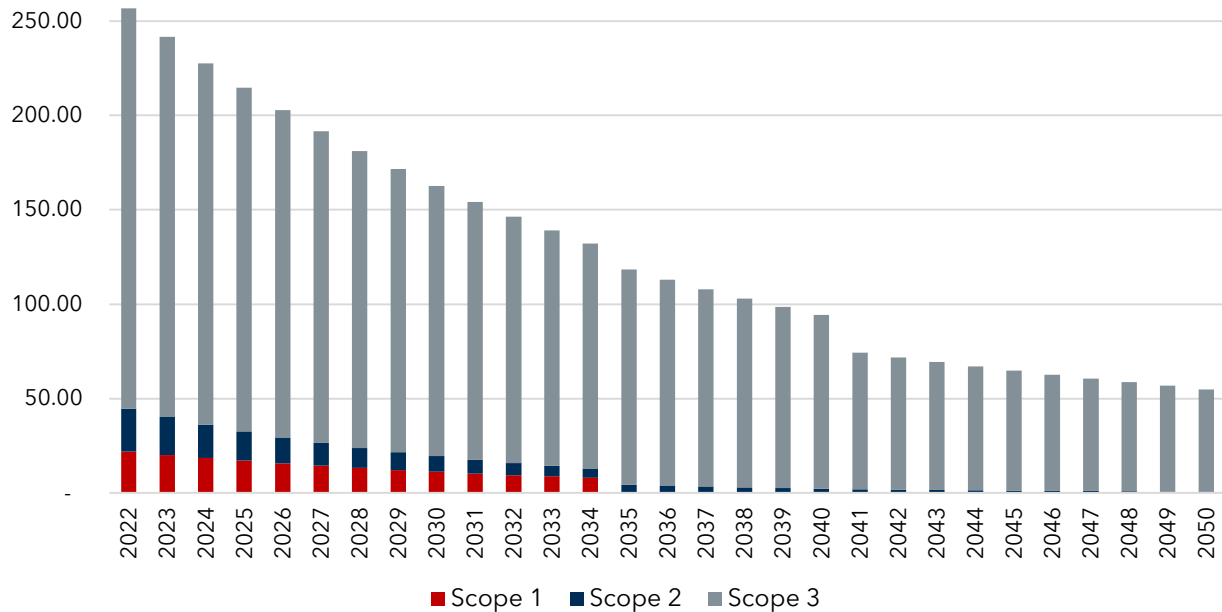
Targets set against the 2022 base year

- **Phase out gas heating in our warehouse in Guildford, Surrey by 2027 and replace with electric alternatives**
 - 0.07 tCO₂e saving by 2027
- **All DJO UK company vehicles to be hybrid by 2027 and EV from 2034**
 - 7.44 tCO₂e saving by 2027
- **Reduce electricity emissions at our premises in Guildford, Surrey by 12% each year**
 - 11.25 tCO₂e saving by 2027 (including T&D)
- **DJO UK grey fleet emission to reduce by 8% per year, with all DJO UK grey fleet to be EV by 2040 (staff supported with necessary charging infrastructure and capacity)**
 - 26.58 tCO₂e saving by 2027
- **Reduce DJO UK's emissions from flights by 5% each year**
 - 0.66 tCO₂e saving by 2027
- **Reduce DJO UK's emissions from upstream and downstream transportation by 3% each year**
 - 16.27 tCO₂e saving by 2027

We have set a target for upstream and downstream transportation to help benchmark our performance. Reductions in this area will be dependent on decarbonisation of the shipping and aviation industry.

Forecasted progress against these targets is detailed in the graph below. This includes recorded emission for 2022.

DJO UK Net Zero Pathway - tCO₂e



Carbon Reduction Projects

Below is a summary of carbon reduction initiatives that have been completed by DJO UK and will be in effect during the delivery of contracts:

- New Emissions Monitoring System created to track GHG performance
- Staff trained on energy efficient practices
- Energy review of lighting
- DJO UK company car policy is to phase out diesel cars and switch to hybrids by 2027, no new cars over 2.0L will be purchased.
- EV charging points at our office in Guildford, Surrey
- Hybrid working to reduce the need for business travel and commuting
- Virtual meetings used at national and international scales to reduce the need for flights
- No 'premium' classes used for flights under 8 hours
- High uptake of public transport for business travel
- Staff provided with training on waste management to maximise recycling rates in office and warehouse
- Zero waste sent to landfill

Based on these targets, we project that DJO UK's carbon emissions will decrease over the next five years to 191.56 tCO₂e by 2027. This is a reduction of 34.04 % from the 2022 base year.

In the future DJO UK hopes to implement further measures such as:

- Increased EV charging points to meet staff demand and support full EV transition
- Phase out use of gas for heating in our Guildford, Surrey warehouse
- Procuring 100% of purchased electricity from renewable sources
- Collating orders to limit shipment frequency
- Source alternative office space in line with BREEAM over the next 3 years
- Selecting sustainable transportation providers where possible, and prioritising those that use electric vans

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by DJO UK's board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Rob Latimore, General Manager DJO UK

Date: 24 May 2023

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>